

MINUTES OF THE
PERSONNEL COMMITTEE
FRIDAY, NOVEMBER 9, 2007

At a meeting of the **Personnel Committee**, held Friday, November 9, 2007, in the Board Room, on the 9th Floor of the Administration Building, Mt. Clemens, the following members were present:

Camphous-Peterson-Chair, Brdak, Brown, Bruley, Crouchman, DeSaele, DiMaria, Doherty, Drolet, Duzyj, D. Flynn, J. Flynn, Gielegghem, Haggerty, Lund, Mijac, Rengert, Roberts, Rocca, Sauger, Slinde, Switalski, Szczepanski, Tocco and Vosburg.

Absent and excused was Torrice.

There being a quorum of the committee present, Chair Camphous-Peterson called the meeting to order at 9:05 a.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

AGENDA

MOTION

A motion was made by Szczepanski, supported by Duzyj, to adopt the agenda, as presented. **The Motion Carried.**

MINUTES

MOTION

A motion was made by Duzyj, supported by Rengert, to approve the August 15 and September 24, 2007 minutes of this committee, as written. **The Motion Carried.**

RECOGNIZE RECENT RETIREES

No retirees were present.

VACANCY RECONFIRMATIONS

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY RENGERT, SUPPORTED BY DROLET, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECONFIRMATION OF THE FOLLOWING VACANCIES:

ONE CLIENT SUPPORT TECHNICIAN	INFORMATION TECHNOLOGY
ONE PRINCIPAL TRIAL ATTORNEY	PROSECUTING ATTORNEY

THE MOTION CARRIED.

RECLASSIFICATION OF ONE VACANT REGISTERED NURSE POSITION TO CASE MANAGER II IN COMMUNITY MENTAL HEALTH DEPARTMENT

COMMITTEE RECOMMENDATION – MOTION

A MOTION WAS MADE BY ROCCA, SUPPORTED BY BRDAK, TO RECOMMEND THAT THE BOARD OF COMMISSIONERS APPROVE THE RECLASSIFICATION OF ONE VACANT REGISTERED NURSE POSITION TO CASE MANAGER II IN COMMUNITY MENTAL HEALTH DEPARTMENT. **THE MOTION CARRIED.**

EXECUTIVE SESSION TO DISCUSS LABOR NEGOTIATIONS

MOTION

A motion was made by Szczepanski, supported by Roberts, to enter into Executive Session for the purpose of discussing labor negotiations. **The Motion Carried.**

In accordance with the motion, committee entered Executive Session at 9:08 a.m., with it concluding at 10:04 a.m.

NEW BUSINESS

Commissioner Bruley offered a motion to allow non-union employees to be able to turn down various portions of the optical, dental or health plans by submitting a written statement. Chair Camphous-Peterson indicated that the rules would have to be suspended first to allow a motion to be made.

After discussion, Commissioner Doherty requested consideration of the following for the December Personnel Committee meeting: discussion of the opt out provision that has been created and whether or not it would be appropriate to separate the insurance coverages to have so much attributable to health, dental and optical care and that the procedures for opting out of the program also be evaluated.

ADJOURNMENT

MOTION

A motion was made by Duzyj, supported by DeSaele, to adjourn the meeting at 10:13 a.m.
The Motion Carried.

Corinne Bedard
Committee Reporter